

Harrisburg: Feb 16, 2022

The Spring-Ford Area School District School Police Department is committed to protecting life, liberty and property. We strive to provide the highest level of service and work in partnership with our community to ensure public safety while focusing on the following core principles:

- Protection of our Students, Staff, and Community
- Vigilant, Ethical and Impartial Enforcement of Law
- Critical Incident Preparedness and Response
- Crime Prevention, Reduction and Deterrence

We are dedicated to service and committed to excellence, focusing on the following core values:

- **Professionalism:** We are members of an exceptional and highly trained law enforcement organization. Our conduct and demeanor adhere to the highest standards of personal and organizational excellence.
- **Integrity:** We hold ourselves accountable to the highest level of honesty, truthfulness, and ethical conduct.
- **Respect:** We ensure that all persons are treated with equality, dignity and courtesy.
- **Commitment:** We are dedicated to our Profession, our Community, our Agency and our Mission.

We are made up of myself (Chief), a Lieutenant and 6 officers with an average of 25 year LE experience.

Service Provided:

- Security for eleven schools, over 8000 students and over 1200 staff.
- Site Security, event planning and security, School Board Meeting security.
- Immediate investigation 24/7 365 of all S2SS tips emphasis on Life Safety Tips.
- Emergency response for all 911 & medical calls on campuses.
- Management of all district threat assessment teams at each school.
 - Threat Assessment Report Writing and Document Preservation per Safe Schools Compliance.
- Traffic Safety at Events, Arrivals and Dismissals.
- Public Service Transports.
- Security Camera, Management, Maintenance, & Access for administrators for disciplinary and behavior events.
- Training for staff and students.
 - ALICE
 - Stop the Bleed
 - Threat Assessment
 - Classroom Presentations “Red Ribbon Week” “Crime Scene” “Constitutional Law”
- Assistance with mental health student situations.
- Assistance and follow up investigation of ChildLine Allegations.
- All “on campus” Criminal Investigations.
- Record keeping for Safe Schools Compliance.
- Manage all drills and exercises related to emergency management.
- Update & review of all emergency plans including the REAP and Reunification.
- Liaison with all external law enforcement entities.

COVID:

- o Chromebook delivery and handout events.
- o Purchase, Management, and Delivery of District PPE.
- o Management, training, logistics and delivery of all Rapid Testing Services and Clinics.
- Coordination with Western Montgomery Career Technical Center.
 - o Emergency Management
 - o Threat Assessment
 - o Rally Points
 - o Stop the Bleed
- We assist with Truancy and Residency Investigations.
- Holiday Assistance Program
- Donation Room Assistance Program
 - o Lt.
- School Police Officer's serve as mentors to students by:
 - o -forming positive relationships between youth and the LE community
 - o -promoting respect for people and property
 - o -follow the NASRO model emphasizing our role as informal teacher, counselor and Law Enforcement Officer (LEO)
 - o -being a role model and supportive, trusted adult for students
- Grant Writing and Grant Applications:
 - o To date the School Police have successfully submitted for grants and have been awarded \$1,190,177.00.

NEEDS for improvement in School Safety:

Mental health: Anxiety, depression, and suicide rates continue to grow among school-age children. Shortage of mental health professionals including school psychologists. Shortages in off site treatment for students. Shortages of Children and Youth Services Case Workers.

Threat Assessment: Creation and management of a comprehensive threat assessment program. Training to all school employees, not just guidance counselors and administrators. Allows all employees to be able to recognize the need for intervention. During Covid we are seeing a rise in self harm and violence based events.



PROVEN BENEFITS OF SRO PROGRAMS

1

PREVENTION OR MINIMIZATION OF PROPERTY DAMAGE IN THE SCHOOL & SURROUNDING AREAS



2

PREVENTION OF STUDENT INJURIES & EVEN DEATH DUE TO VIOLENCE, DRUG OVERDOSES, ETC.



3

REDUCTION OF THE NEED FOR SCHOOLS TO CALL 911



4

REDUCTION OF THE LIKELIHOOD THAT A STUDENT WILL END UP WITH A CRIMINAL RECORD



5

INCREASE THE LIKELIHOOD THAT STUDENTS WILL GET HELP FROM SOCIAL SERVICE & HEALTH CARE SYSTEMS



6

INCREASE IN FEELINGS OF SAFETY AMONG STUDENTS AND STAFF



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